

PHOTONICS WATERTech LIMITED

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

The company is committed to:

- Provide safe & healthy workplace with specific commitment to prevent ill health and injury for all persons employed.
- Ensure due diligence of each project with respect to quality, Health, Safety & Environment.
- Conserve natural resources by reducing wastes in process and promoting the solar energy.
- Carry out all activities in such a way to eliminate hazard and minimize risk to stakeholder & assets.
- Comply with applicable rules & regulations pertaining health & safety.
- Develop a culture of learning and practicing HSE systems, procedures & practicing among all employees and contractor's staff.
- Provide continual improvement by carrying out review of HSE management system to meet the needs and expectations of clients.
- Follow a systematic approach to the HSE management system to achieve objectives.

The company strives to achieve above objectives by:

- Follow effective use of safe working procedures for operation, maintenance, inspection and in an emergency.
- Ensure, review and updating of safe operation procedures regularly.
- Enhance HSE management skills of all persons engaged in operations with information, equipment, training & drills.
- Auditing periodically internal work procedures and practices.
- Investigating all near misses, incidents and implement of corrective measures.
- Communicate the policy to all employees, contractor's staff and implement the policy with continual improvement.
